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Effective Leadership

**by
Duane L. Anderson**



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Effective Leadership

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Updated February 2024

Effective Leadership

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Introduction

Today, there is a great shortage of leadership all over the world . This is true in government, business, the family, and society as a whole. However, there is also a great shortage of leadership in the church. The purpose of this manual is to look at the Biblical principles for being godly spiritual leaders and developing effective godly leaders in the church.

The world has placed a strong focus on solving the problems of society. In order to solve those problems, the world has become problem-focused. It reacts to problems. It then tries to develop policies to avoid those problems. In order to make certain that the policies are carried out, the world has developed an elaborate reporting system. This has changed the focus from people to tasks. As a result, those who are in positions of leadership focus on telling people what to do. Then, they try to tell them how to do it their way which destroys our God-given creativity. In order to do this telling, the world has focused on written instructions which are carried out through a chain of command. The primary goal has been to increase the productivity or efficiency and complete the task. In order to carry out this problem-centered focus, the world has placed a strong emphasis on administration instead of leadership.

The church has followed the pattern of the world so that most churches and church organizations are now focused on maintenance rather than obedience to the Great Commission. Proverbs 14:12 and Proverbs 16:25 both say, “There is a way *that seems* right to a man, but its end *is* the way of death.” This has resulted in a strong emphasis on administration rather than leadership in many churches and church organizations. The chart on the next page will show the style of Christ in comparing leadership and administration. The eleven topics mentioned on that page provide the eleven topics that are covered in this manual.

**Christ said,
“Follow me, and I will make you fishers of men.”**

Leadership or Administration

Leadership	Style of Christ	Administration
goal-focused	John 6:38 John 17:4	problem-focused
develops a plan of action	John 13:1 John 17:9-19	reacts to problems
builds relationships	John 1:35-51 Mark 3:13-14	develops policies
develops people	Luke 5:8-11 Acts 4:13	develops reporting system
focuses on the people being led	John 15:12-15 John 20:17	focuses on the task being done
shows people what to do	Mark 1:16-20 John 6:5-14	tells people what to do
focuses on doing the right things	Matthew 28:19-20 John 13:34-35	focuses on doing things the right way
informal communication	Mark 6:7-13, 30-31 Mark 16:7	formal communication
servant leadership	Mark 10:42-45 John 21:15-17	chain of command
focuses on team work	Mark 6:7 Luke 10:1	focuses on the task
focuses on priorities	Mark 1:35 John 13:13-17	focuses on efficiency

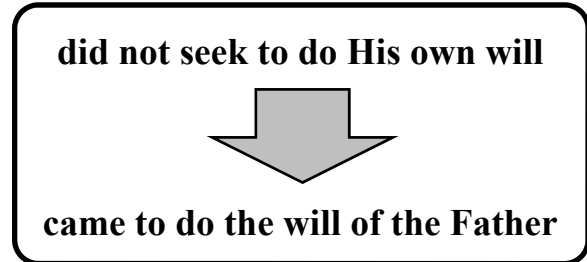
I. Effective Leadership Is Goal-Focused

A. Christ came to do the will of the Father John 6:38

worldly leadership



Christ's leadership

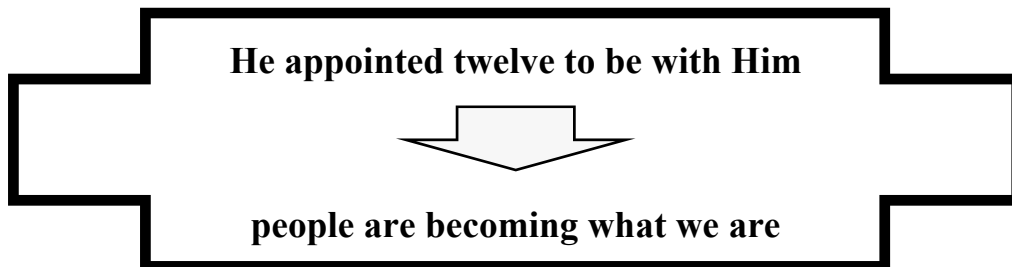


What was the will of the Father?

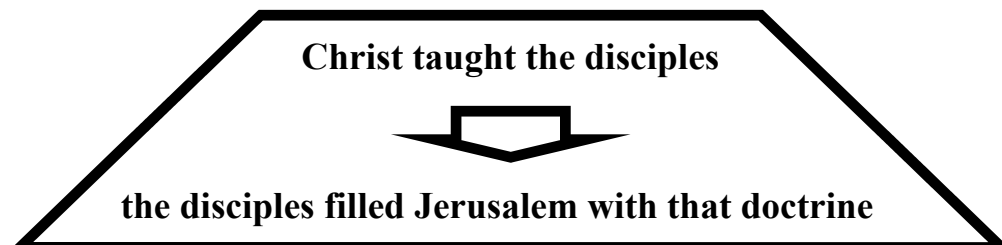
- 1. develop godly reproducing leadership**
Mark 1:16-20



- 2. develop godly character in that leadership**
Mark 3:14-15



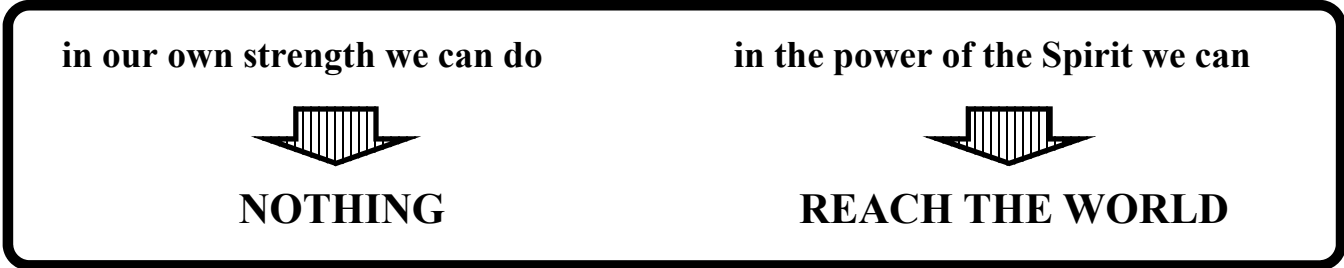
- 3. develop the ability to teach the Word of God in that leadership**
Acts 5:28



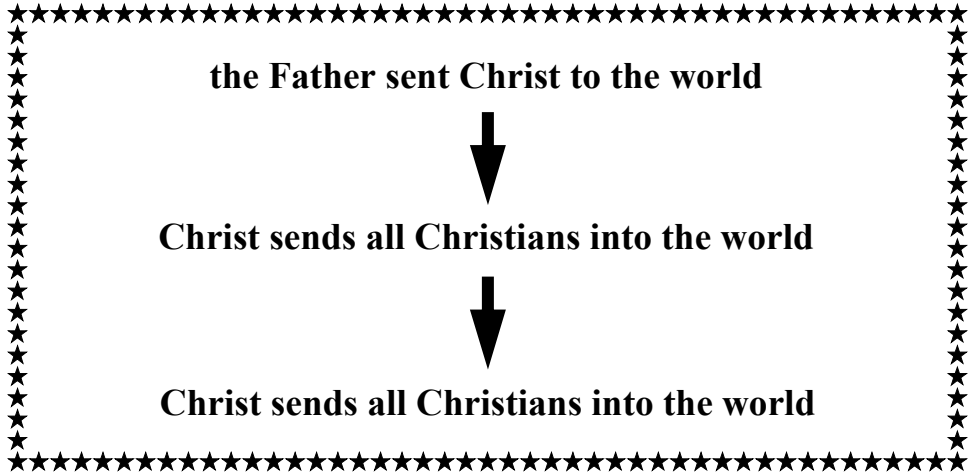
**4. develop a vision of what the will of the Father is
Mark 1:35-39**

**seek the will of the Father through prayer
share the need of the next towns and the world
show the disciples how to minister in those towns**

**5. develop a dependence on the Holy Spirit
John 15:5; Acts 1:8**



**6. Develop empowered and commissioned leaders
John 20:21-23**



**B. Christ finished the work the Father gave Him
John 17:4**

**Christ glorified the Father by His obedience
Christ finished the work the Father gave Him to do
Christ gave us an example that we should do as He did**

**C. Christ gave us a commission to do His will
Matthew 28:19-20**

“Go(ing) therefore, **Make Disciples** of all the nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all things that I have commanded you; and, lo, I am with you always, *even* to the end of the age.’ Amen.”

1. our commission has one command

Make Disciples

2. our commission has three participles which tell how to carry out that command

going

**this is going to people, sharing the Gospel with them,
and leading them to Christ**

baptizing

**this is helping those people to identify with Christ
and with a local body of believers**

teaching

**this is showing those people how to obey Christ
and grow to spiritual maturity**

Effective leadership is being committed to and obeying our command to:

Make Disciples

II. Effective Leadership Develops A Plan of Action

A. Christ chose to develop disciples through love John 13:1

Christ loved His own who were in the world

Christ loved His own to the end

Love is defined in 1 Corinthians 13:4-7

1. love has two major characteristics:

love is patient

love is kind

2. love has eight things it does not do:

love does not envy (is not jealous)

love does not brag

love does not behave rudely

love is not provoked

love does not become proud

love does not seek its own way

love does not think evil

love does not rejoice in iniquity but rejoices in the truth

3. love has four things it does:

love bears all things

love hopes all things

love believes all things

love endures all things

4. love never fails

**B. Christ sent those disciples to develop others through love
John 17:9-19**

**Christ prayed for the disciples
Christ set the disciples apart to God for His holy purposes
Christ sent the disciples as He had been sent**

**1. disciples are developed either through fear or love
1 John 4:18-19**

“There is no fear in love; but perfect love casts out fear, because fear involves torment. But he who fears has not been made perfect in love. We love Him because He first loved us.”

John 10:10

**Satan came to steal, kill and destroy
Christ came to give abundant life**

**2. disciples are motivated by love
2 Corinthians 5:14-15**

For the love of Christ compels us; because we judge thus: that if One died for all, then all died; and He died for all, that those who live should no longer live for themselves, but for Him who died for them and rose again.

**Christ loves each of us
Christ showed that love by dying for us
Christ gives us the opportunity to respond to that love**

**3. disciples are helped toward maturity through love
1 Thessalonians 2:7-12**

**the disciples showed the love of a nursing mother
the disciples provided the example of a caring father**

C. Christ calls us to develop disciples through love

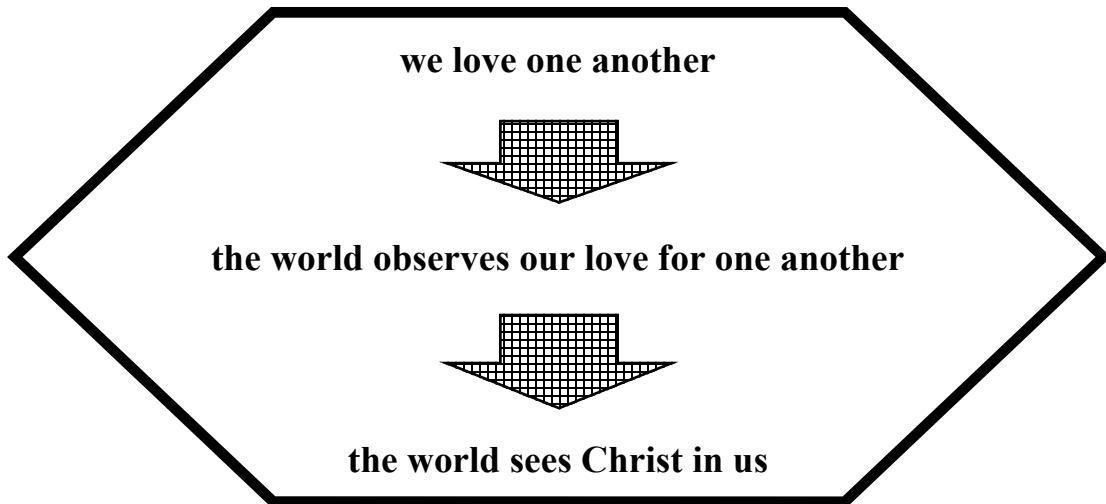
John 13:34-35

“A new commandment I give unto you, that you love one another; as I have loved you, that you also love one another. By this all will know that you are My disciples, if you have love for one another.”

Christ says this a commandment not a suggestion

Christ says we are to love one another as He loves us

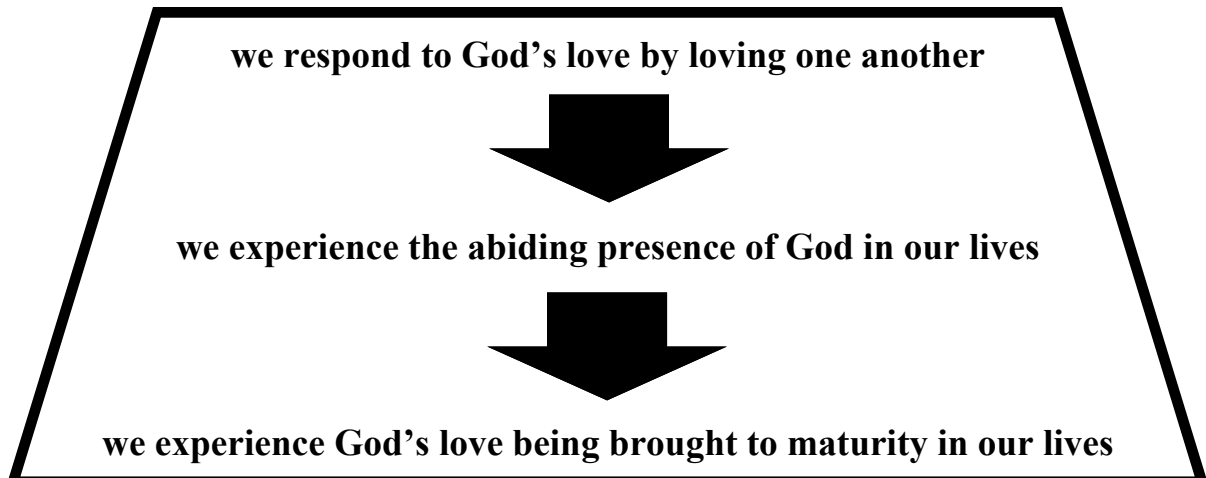
Christ says our love for one another is the way the world will recognize us as disciples of Christ



Christ's love in us only matures as we love one another

1 John 4:11-12

“Beloved, if God so loved us, we ought also to love one another. No one has seen God at any time. If we love one another, God abides in us, and His love has been perfected in us.”



III. Effective Leadership Builds Relationships

A. Christ built relationships by going to people John 1:35-51

**Christ turned to John and Andrew on a road
Christ met Peter because His brother brought him
Christ went and found Philip
Christ met Nathanael because His friend brought him**

1. Christ built relationships by going to an woman who was an outcast John 4:4-42

**Christ initiated conversation with the woman
Christ offered hope of forgiveness and true worship
Christ saw the life of the woman changed
Christ saw the woman bring others to Him**

2. Christ built relationships by going to a man who was an outcast Matthew 9:9-13

**Christ initiated conversation with Matthew at work
Christ invited Matthew to follow Him
Christ accepted the invitation of Matthew to his home
Christ met many friends of Matthew at that home**

Are we going to people to build relationships with them?

**B. Christ built relationships by spending time with people
Mark 3:13-14**

**Christ chose the ones He would spend time with
Christ chose them to be with Him
Christ chose them to send them forth to preach**

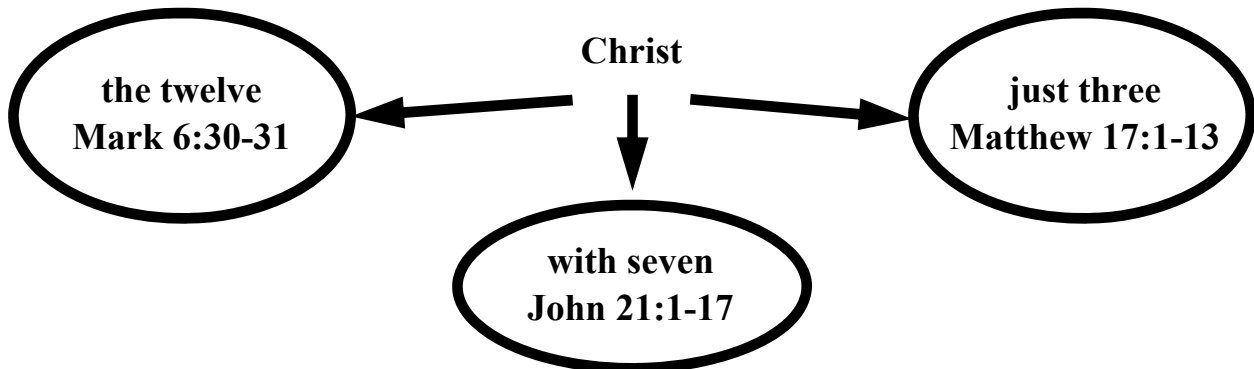
Relationships or Tasks



1. Christ had time to talk to people alone

**Christ spent time with Nicodemus - John 3
Christ spent time with the Samaritan woman - John 4
Christ spent time with a woman caught caught in sin - John 8
Christ spent time with a man born blind - John 9
Christ spent time with Mary - John 20:11-17**

2. Christ spent time with small groups



C. Christ calls us to build relationships

Acts 2:42-47

1. the focus of group meetings

Acts 2:42

**we need to focus on Bible study
we need to focus on fellowship with one another
we need to focus on communion with Christ
we need to focus on prayer**

2. the focus of caring

Acts 2:43-45

**we need to spend time together
we need to realize what we have is from God
we need to be concerned about the needs of one another**

3. the focus of building relationships

Acts 2:46-47

**we need to be of one accord
we need to be meeting together in larger groups
we need to be meeting together in our homes
we need to share meals with gladness and singleness of heart
we need to have good relationships with both God and people
we can expect God to work as we are obedient**

IV. Effective Leadership Develops People

A. Christ developed fishermen into fishers of men Luke 5:1-11

1. Christ ministered to the multitudes Luke 5:1-3

**the multitude wanted to hear the Word of God
the multitude caused Christ to request the help of fishermen
the multitude was taught the Word of God by Christ**

2. Christ focused on the few Luke 5:4-7

**the fishermen were told to fish
the fishermen said it was not the appropriate time to fish
the fishermen chose to be obedient to Christ
the fishermen saw Christ work mightily**

3. Christ focused on what the fishermen would become Luke 5:8-11

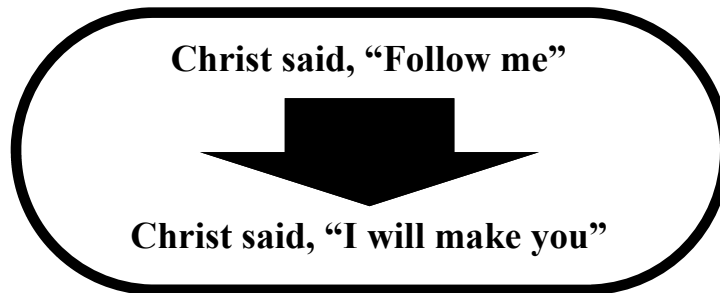
**the fishermen had to recognize their own sinfulness
the fishermen had to recognize the power of Christ
the fishermen were called to become fishers of men
the fishermen responded to begin training for ministry**

B. Christ developed transformed people
Acts 4:13

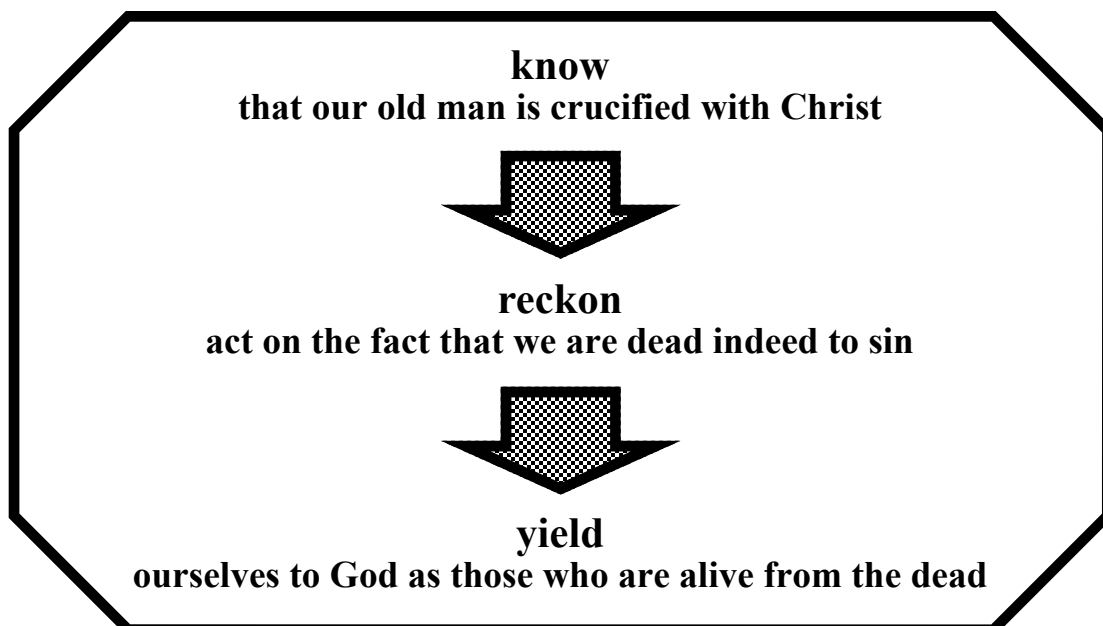
“Now when they saw the boldness of Peter and John, and perceived that they were uneducated and untrained men, they marveled. And they realized that they had been with Jesus.”

boldness does not come from education
boldness does not even come from training
boldness comes from spending time with Christ

1. transformation happens as we follow Christ
Matthew 4:19

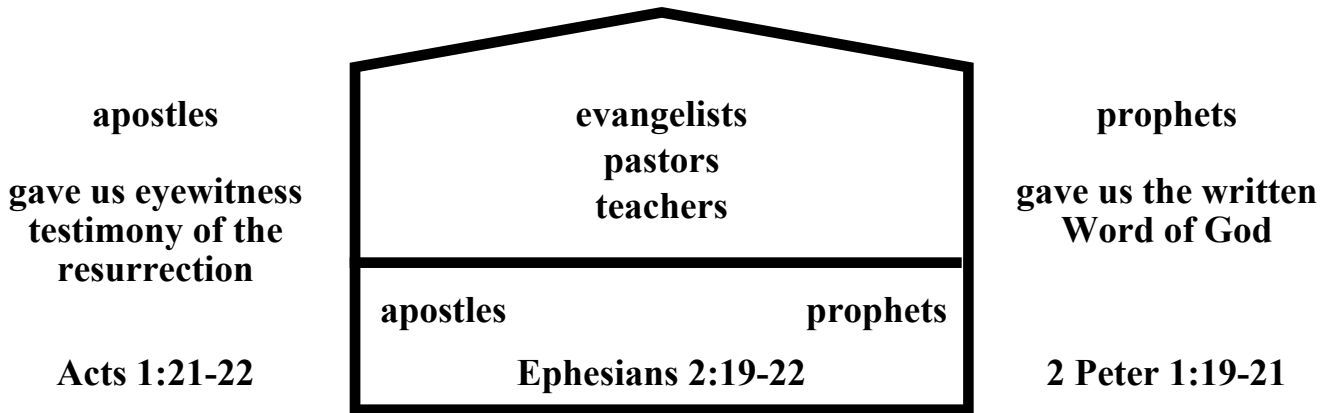


2. transformation happens as we yield to the Holy Spirit
Romans 6:6-16

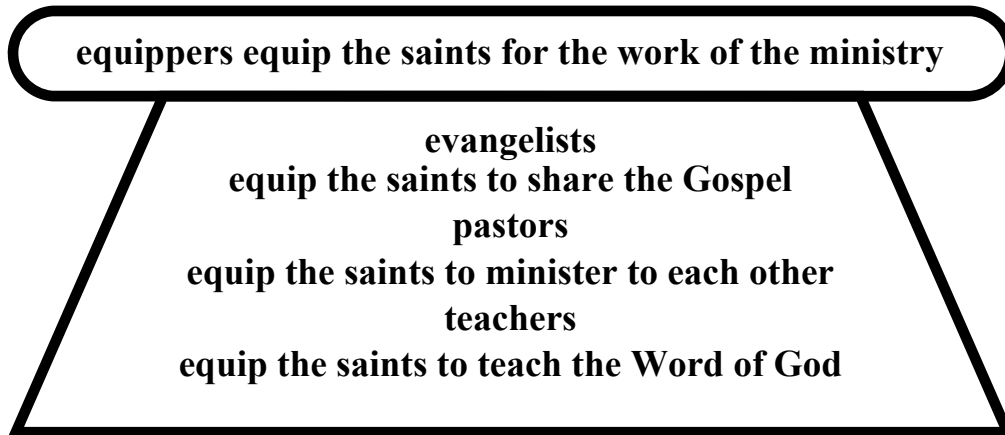


**C. Christ calls us to develop people
Ephesians 4:11-13**

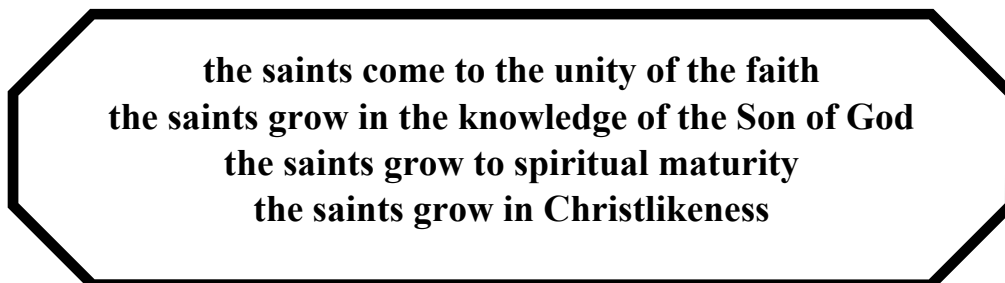
**1. the foundation and the equippers
Ephesians 4:11**



**2. the ministry of the equippers
Ephesians 4:12**



**3. the results of an effective equipping ministry
Ephesians 4:13**



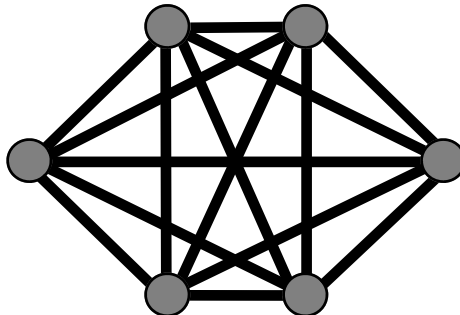
V. Effective Leadership Focuses on the People Being Led

A. Christ helped servants become friends John 15:12-15

**Christ focused on loving one another
Christ focused on laying down their lives for one another
Christ focused on obedience to the Word of God
Christ focused on sharing His plans**

Christ had shown the disciples how to become friends

**Christ chose the disciples to be with Him
Christ took the disciples with Him to various places
Christ answered the questions of the disciples
Christ encouraged the disciples when they failed
Christ shared His plans with the disciples
Christ showed the disciples how to love one another
Christ commanded the disciples to love one another
John 13:34-35**



**B. Christ helped friends become brethren
John 20:17**

**Christ called the disciples brethren
Christ sent messages to His brethren**

**Christ lifted the disciples from the level of servants to brethren
The word “brethren” is used over 300 times in the New Testament
(most times it is used to refer to Christian brothers)**

**A master-servant relationship looks like this
Ephesians 6:5-6**

“Bondservants, be obedient to those who are *your* masters according to the flesh, with fear and trembling, in sincerity of heart, as to Christ; not with eyeservice, as men-pleasers, but as bondservants of Christ, doing the will of God from the heart.”



**A friendship relationship looks like this
John 15:15**

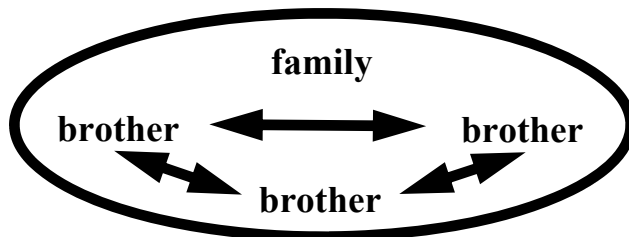
“No longer do I call you servants, for the servant does not know what his master is doing; but I have called you friends, for all things that I heard from My Father I have made known to you.”



**A brethren relationship looks like this
1 John 3:16, 4:11**

“By this we know love, because He laid down his life for us. And we ought to lay down *our* lives for the brethren.”

“Beloved, if God so loved us, we ought also to love one another.”



**C. Christ calls us to lay down our lives for the brethren
1 John 3:16**

1. we lay down our lives for one another by helping one another grow

newborn babes	1 Peter 2:2 1 Thessalonians 2:7-12
toddlers	1 Corinthians 3:1-3, 13:11 Ephesians 4:14 Hebrews 5:11-14
children	1 John 2:12-14
young men	1 John 2:12-14
spiritual parents	1 Corinthians 4:14-17 1 Thessalonians 2:7-12 1 John 2:12-14

2. we lay down our lives for one another by praying for one another

Christ	John 17:1-6
Paul	Ephesians 3:14-21 1 Thessalonians 1:2-3

3. we lay down our lives for one another by sharing the Word

Christ	Luke 24:27-48
Aquilla & Priscilla	Acts 18:26

4. we lay down our lives for one another by showing how to minister

Christ	Mark 3:13-15
Paul	Acts 20:4, 20
Barnabas	Acts 15:39

VI. Effective Leadership Shows People What to Do

A. Christ showed people how to reach others Mark 1:16-20

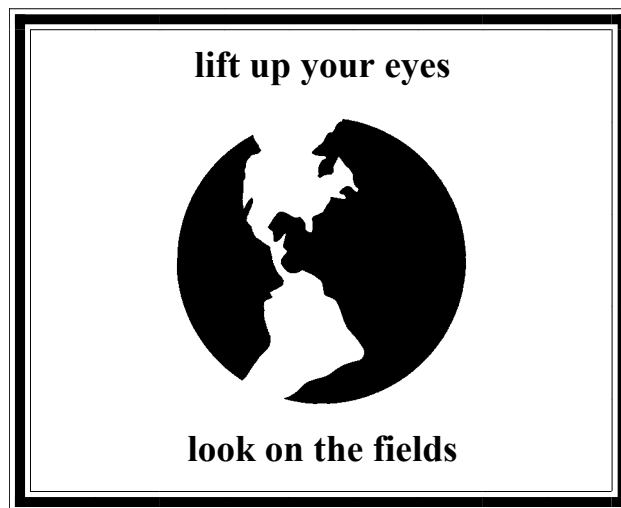
follow me



I will make you fishers of men

**Christ went to where the disciples were
Christ invited the disciples to follow Him
Christ promised to show them what to do**

1. Christ helped the disciples develop a vision for the lost Samaritans John 4:35



2. Christ helped the disciples develop a vision for the lost Jews Matthew 9:36-10:8

**the disciples saw the compassion of Christ
the disciples were told to pray for laborers
the disciples were sent to the people of Israel
the disciples were told what to preach**

**B. Christ showed people how to minister to others
John 6:5-14**

**Christ saw the people and their need
Philip saw the problems and their financial report
Christ gave the disciples responsibility that they could do
Christ performed the miracle that they could not do
Christ had the disciples pass out the food**

**1. ministry is learned by observing
John 11:14-44**

**the disciples saw Christ willing to risk His life
the disciples saw the compassion of Christ for Martha
the disciples saw the compassion of Christ for Mary
the disciples saw the compassion of Christ for Lazarus**

**2. ministry is people centered or problem centered
Matthew 15:21-28**

**Christ focused on the people
the disciples focused on the problem
what do we focus on, people or problems?**

**3. ministry is caught rather than taught
Acts 8:4**

the disciples went everywhere preaching the Word

**C. Christ calls us to show others how to minister
John 13:13-17**



**Christ washed the disciples' feet before He explained
Christ reminded them of His relationship to them
Christ called them to serve one another in love
Christ reminded them that servant and lord are equal
Christ said happiness comes from doing what we know**

**1. we are to have the concern of a father not just an instructor
1 Corinthians 4:14-17**

**a spiritual father warns his beloved children
a spiritual father has the same care as a physical father
a spiritual father provides an example to follow
a spiritual father uses his example to teach**

**2. Paul gives us a model for effective ministry
Acts 20:20-21**

“How I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house, testifying to Jews, and also to Greeks, repentance toward God, and faith toward our Lord Jesus Christ.”

how	where	who	what to unbelievers
show	publicly	Jews	repentance toward God
	and	and	
tell	house-to-house	Gentiles	faith in Christ

VII. Effective Leadership Focuses on Doing the Right Things

A. Christ focused on making disciples Matthew 28:19-20

**Make disciples is the only command in these verses
(three participles tell how to carry out that command)**

**going
baptizing
teaching**

Five priorities of a spiritual leader and making disciples Exodus 18:19-21

pray for the people	prayer for disciples - Ephesians 3:14-21
teach the Word of God	teach from Scripture - 2 Timothy 3:16-17
show the way to walk	model godly character - Mark 1:35, 3:13-14
show the work to do	model Biblical ministry - Matthew 4:19
share the work	share part of ministry - John 21:15-17

How do we make disciples?

**discipleship is not a course you teach
discipleship is the life you model**

B. Christ focused on loving one another John 13:34-35

“A new commandment I give unto you, that you love one another; as I have loved you, that you also love one another. By this all will know that you are My disciples, if you have love one to another.”

The command to love one another is found in the following passages:

John 13:34-35

Romans 13:8

2 Thessalonians 1:3

1 John 3:11

1 John 4:11

John 15:12

1 Thessalonians 1:3

1 Peter 1:22

1 John 3:23

1 John 4:12

John 15:17

1 Thessalonians 4:9-10

1 Peter 4:8

1 John 4:7

2 John 5

Christ gave us thirty commands to obey to show love to one another and twelve commands of things to avoid to show love to one another

Commands to obey

- **accept one another**

Romans 15:7

- **bear one another's burdens**

Galatians 6:2

- **build-up one another**

Romans 14:19

1 Thessalonians 5:11

- **comfort one another**

1 Thessalonians 4:18

1 Thessalonians 5:11

Hebrews 10:25

Hebrews 3:13

- **admonish one another**

Romans 15:14

Colossians 3:16

- **bear with one another**

Ephesians 4:2

Colossians 3:13

- **care for one another**

1 Corinthians 12:25

- **be comforted together through faith in one another**

Romans 1:12

Commands to obey (continued)

- **have compassion one of another**
1 Peter 3:8
- **be devoted to one another**
Romans 12:10
- **forgive one another**
Ephesians 4:32
Colossians 3:13
- **greet one another**
Romans 16:16
1 Corinthians 16:20
2 Corinthians 13:12
1 Peter 5:14
- **clothe yourselves with humility toward one another**
1 Peter 5:5
- **be members of one another**
Romans 12:5
Ephesians 4:25
- **be at peace with one another**
Mark 9:50
1 Thessalonians 5:13
- **regard one another as more important than self**
Philippians 2:3
- **employ your gift in serving one another**
1 Peter 4:10
- **confess your sins to one another**
James 5:16
- **fellowship with one another**
1 John 1:7
- **seek what is good for one another and for all men**
1 Thessalonians 5:15
- **be hospitable to one another**
1 Peter 4:9
- **be kind to one another**
Ephesians 4:32
- **be of the same mind one to another**
Romans 12:16
Romans 15:5
- **pray for one another**
James 5:16
- **serve one another as a slave**
Galatians 5:13
- **stimulate one another to love and good deeds**
Hebrews 10:24-25

Commands to obey (continued)

- **submit to one another**
Ephesians 5:21
- **wait for one another**
1 Corinthians 11:33
- **teach one another**
Colossians 3:16
- **wash one another's feet**
John 13:14

Commands to avoid

- **let us not judge one another**
Romans 14:13
- **stop depriving one another**
1 Corinthians 7:5
- **do not devour one another**
Galatians 5:15
- **do not challenge one another**
Galatians 5:26
- **do not lie to one another**
Colossians 3:9
- **do not speak against one another**
James 4:11
- **do not go to law with one another**
1 Corinthians 6:7
- **do not bite one another**
Galatians 5:15
- **do not consume one another**
Galatians 5:15
- **do not envy one another**
Galatians 5:26
- **see that no one repays another with evil for evil**
1 Thessalonians 5:15
- **do not complain against one another**
James 5:9

We are to function as one body 1 Corinthians 12:25-27

“That there should be no schism in the body, but *that* the members should have the same care one for another. And if one member suffers, all the members suffer with *it*; or if one member is honored, all the members rejoice with it. Now you are the body of Christ, and members individually.”

**C. Christ calls us to make disciples who love
Ephesians 4:12-16**

- 1. spiritual leaders are to:
Ephesians 4:12**

**equip the saints for works of service
in order to build up of the body of Christ**

- 2. spiritual leaders are to bring saints to spiritual maturity
Ephesians 4:13**

**this involves coming to the unity of the faith
this involves growing in the knowledge of the Son of God
this involves becoming a mature Christian
this involves growing in Christlikeness**

- 3. spiritual leaders are not to leave people as spiritual toddlers
Ephesians 4:14**

- ◆ **spiritual toddlers act like people who are not Christians -
1 Corinthians 3:1**
- ◆ **spiritual toddlers are not able to understand difficult teachings from
the Word of God - 1 Corinthians 3:2**
- ◆ **spiritual toddlers experience envying, strife and divisions -
1 Corinthians 3:3**
- ◆ **spiritual toddlers talking, understanding and thinking of spiritual
things is limited - 1 Corinthians 13:11**
- ◆ **spiritual toddlers are tossed to and fro by every false teaching -
Ephesians 4:14**
- ◆ **spiritual toddlers are easily deceived by false teachers - Ephesians 4:14**
- ◆ **spiritual toddlers are dull of hearing to spiritual truth - Hebrews 5:11**
- ◆ **spiritual toddlers need to be retaught the basics of Christianity -
Hebrews 5:12**
- ◆ **spiritual toddlers are unskillful in the word of righteousness -
Hebrews 5:13**
- ◆ **spiritual toddlers have not developed their senses to recognize good
and evil - Hebrews 5:14**

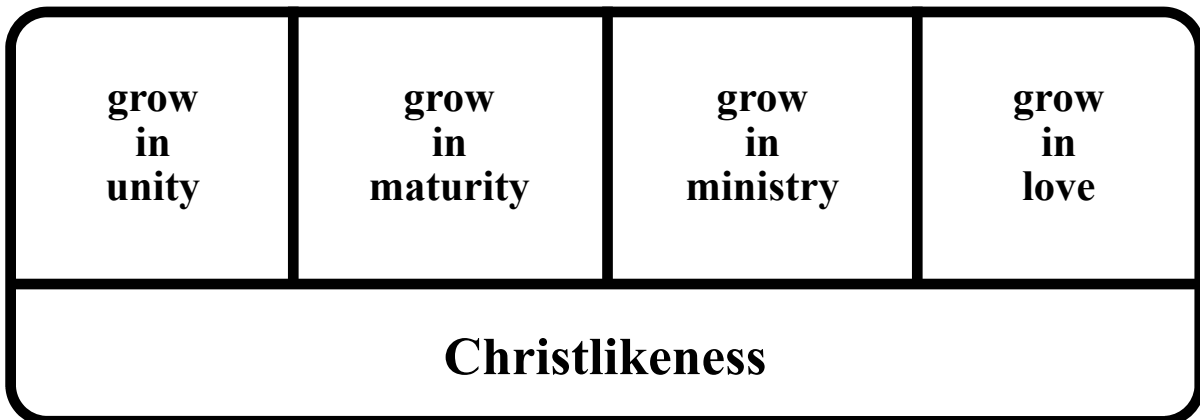
**4. spiritual leaders are to speak the truth
Ephesians 4:15**

**this involves speaking the truth
this involves speaking the truth in love
this involves helping people grow up into Christ
this involves helping people recognize Christ as head**

**5. spiritual leaders have a goal to help every Christian learn to function effectively
Ephesians 4:16**

**Christ is the One who joins the whole body together
Christ wants the body to grow together and become one
Christ wants the body to develop a unity of ministry
Christ wants every Christian to do his or her part
Christ wants every Christian to learn to function effectively
Christ says this will cause an increase in the body
Christ says this will cause the body to build itself in love**

Christ wants Christians to grow



VIII. Effective Leadership Focuses on Informal Communication

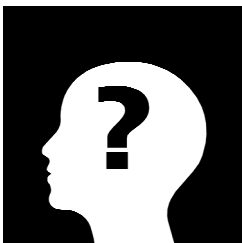
A. Christ listened to the disciples Mark 6:7-13, 30-31

**Christ gave the disciples specific instructions
Christ sent the disciples out to minister
Christ gathered the disciples together**

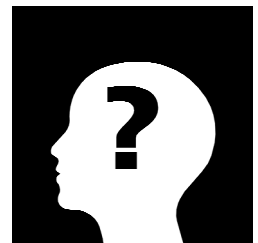
**Christ gave them opportunity to share what they had done
Christ gave them opportunity to share what they had taught
Christ gave them opportunity to share without interruptions
Christ gave them opportunity for rest and leisurely discussion**

Effective principles of communication

**listen to what people have done
listen to what people have taught
listen without interruptions or distractions
listen and discuss without being in a rush**



**Are you a good
Listener?**



**B. Christ sent personal messages to the disciples
Mark 16:1-7; John 20:11-18**

**Christ understood how Peter was feeling
Christ sent a personal message to Peter
Christ sent that message through another**

1. Paul sent personal messages to many Christians

**Paul sent a personal messages to Christians in Rome
Romans 16:1-16**

**Paul sent a personal messages to Christians in
Corinth - 1 Corinthians 16:15-20**

**Paul sent a personal messages to Christians in
Colosse - Colossians 4:7-17**

**Paul sent personal messages to Timothy
1 Timothy; 2 Timothy**

**Paul sent a personal message to Titus
Titus**

**Paul sent a personal message to Philemon
Philemon**

2. Paul sent personal messengers when he could not go

**Paul sent Timothy to Corinth
1 Corinthians 4:14-17**

**Paul sent Timothy to Thessalonica
1 Thessalonians 3:1-8**

C. Christ calls us to listen more than talk

James 1:19-20

“So then, my beloved brethren, let every man be swift to hear, slow to speak, slow to wrath; for the wrath of man does not produce the righteousness of God.”

**an effective leader will be quick to listen
an effective leader will be slow to speak
an effective leader will avoid wrath**

Principles of communication from Proverbs:

**An effective leader will know when to keep quiet
Proverbs 10:19**

**An effective leader will speak with soft words
Proverbs 15:1-2**

**An effective leader is respected for listening
Proverbs 17:28**

**An effective leader will listen before answering
Proverbs 18:13**

**An effective leader listens to both sides
Proverbs 18:17**

**An effective leader avoids trouble by careful talking
Proverbs 21:23**

An effective leader seeks wisdom

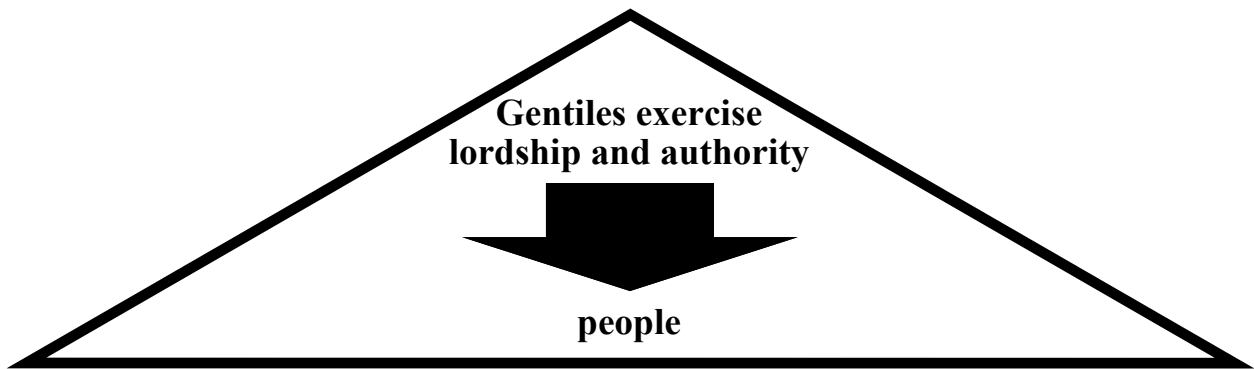
**this wisdom is gained through prayer
James 1:5
this wisdom comes from above
James 3:17; Isaiah 55:8-9**

IX. Effective Leadership is Servant Leadership

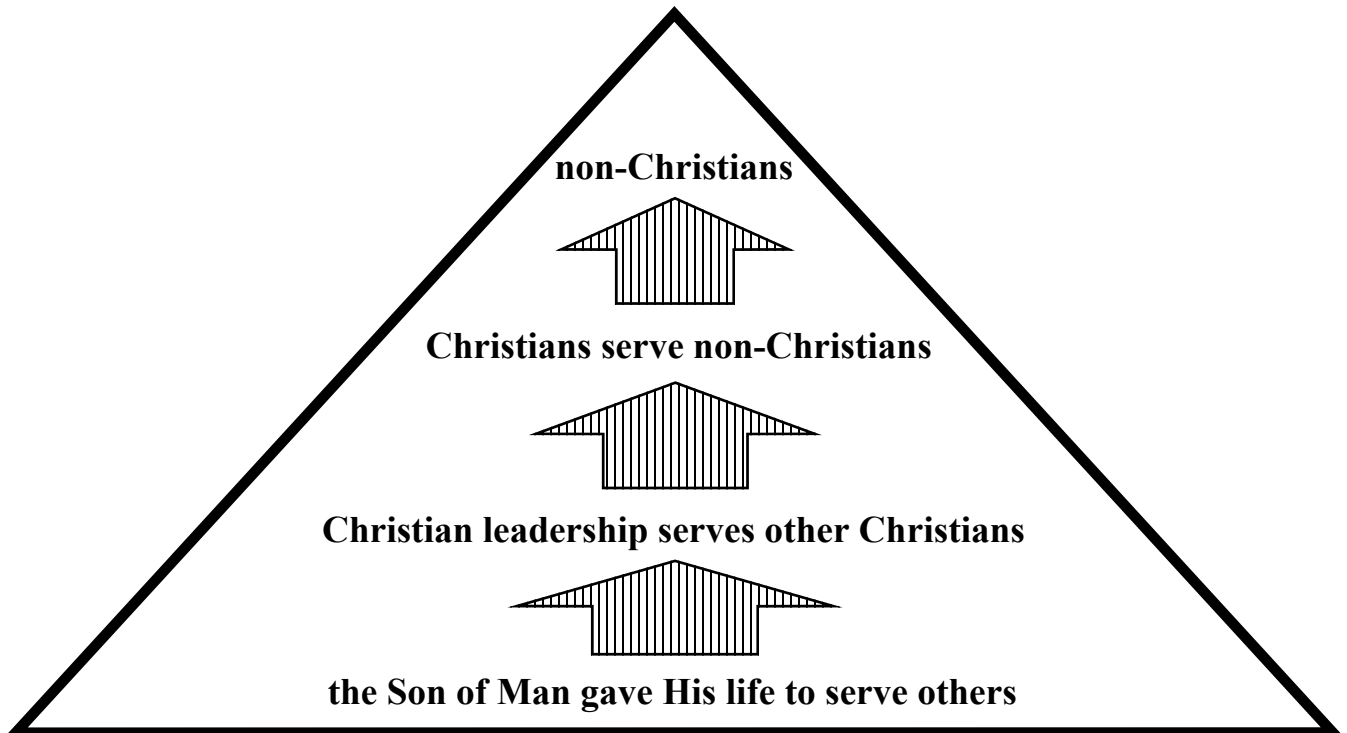
A. Christ said we lead by serving
Mark 10:42-45

James and John wanted positions of power
Mark 10:35-40
the other ten wanted positions of power
Mark 10:41

1. Christ described the leadership pattern of the world
Mark 10:42



2. Christ modeled His pattern of leadership
Mark 10:43-45



**B. Christ said we lead by loving Him
John 21:15-17**

1. effective godly leadership is not based on:

**natural leadership skills,
programs, methods
or anything else**

effective godly leadership is based on loving Christ

2. effective godly leadership

**focuses on feeding young Christians
focuses on providing shepherding ministries
focuses on feeding the maturing Christians**

**3. effective shepherding ministries
Isaiah 40:11; Ezekiel 34:1-16**

**an effective shepherd feeds His flock
an effective shepherd provides protection to young Christians
an effective shepherd gently leads Christians who are leading others
an effective shepherd strengthens the diseased (those affected by false teaching)
an effective shepherd strengthens the sick (those affected by sinful living)
an effective shepherd helps the sheep lie in a good fold (fellowship)
an effective shepherd brings back those that are driven away
an effective shepherd binds up the broken
an effective shepherd seeks the lost**

**C. Christ calls us to serve one another in love
Galatians 5:13**

**Christians have been called to liberty
Christians are not to use that liberty to satisfy the flesh
Christians now have liberty to serve one another in love**

**1. basic attitudes for effective servant leadership
Philippians 2:3-4**

“*Let nothing be done* through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself. Let each of you look out not only for his own interests, but also for the interest of others.”

**we are to do nothing out of strife (putting self forward)
we are to do nothing out of vainglory (pride)
we are to have a humble opinion of ourselves
we are to consider others better than ourselves
we are not to look out for our own best interests
we are to look out for the best interests of others**

**2. basic actions for effective servant leadership
1 Peter 4:10-11**

“As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. If anyone speaks, *let him speak* as the oracles of God. If anyone ministers, *let him do it* as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen.”

**we are to speak the Word of God when we speak
we are to serve with the ability that God gives as we serve**

X. Effective Leadership Focuses on Teamwork

A. Christ chose a team to be with Him Mark 3:13-14

**Christ chose to work through people
Christ chose the people through whom He would work
Christ chose to spend much time with His team
Christ chose to train His team by example**

**Basic principle for choosing a leadership team:
Look for “FAT” people**

★
★ **F – faithful** ★
★ **1 Corinthians 4:2** ★
★
★ **A – available** ★
★ **Matthew 4:18-22** ★
★
★ **T – teachable** ★
★ **John 14:4, 8, 22** ★
★

Two basic attitudes to look for when choosing leaders:

**a learner’s attitude
Acts 9:5-6
a servant’s heart
John 13:13-17**

Your basic responsibility when building a team:

**prayer
Luke 6:12-13**

B. Christ sent the disciples out in teams
Mark 6:7; Luke 10:1

Christ sent out the twelve in teams
Christ sent out the seventy in teams

1. the early church ministered as teams

Peter and John ministered as a team
Acts 3:1-4:22, 8:14
the apostles ministered as a team
Acts 5:17-32
Peter and six others ministered as a team
Acts 10:23, 11:12

2. the Holy Spirit sent people out in teams
Acts 13:1-3

the church at Antioch had a leadership team of five men
the church at Antioch prayed for the leading of the Spirit
the church at Antioch sent Barnabas and Saul as a team

3. Paul developed teams to travel with him

Paul and Silas added Timothy to their team
Acts 16:1-3
Paul and Silas added Luke to their team
Acts 16:8-10
Paul continued to increase the size of his team
Acts 20:4

**B. Christ said our second priority is to love one another
John 13:34-35**

**The Great Commandment
Mark 12:30-31**

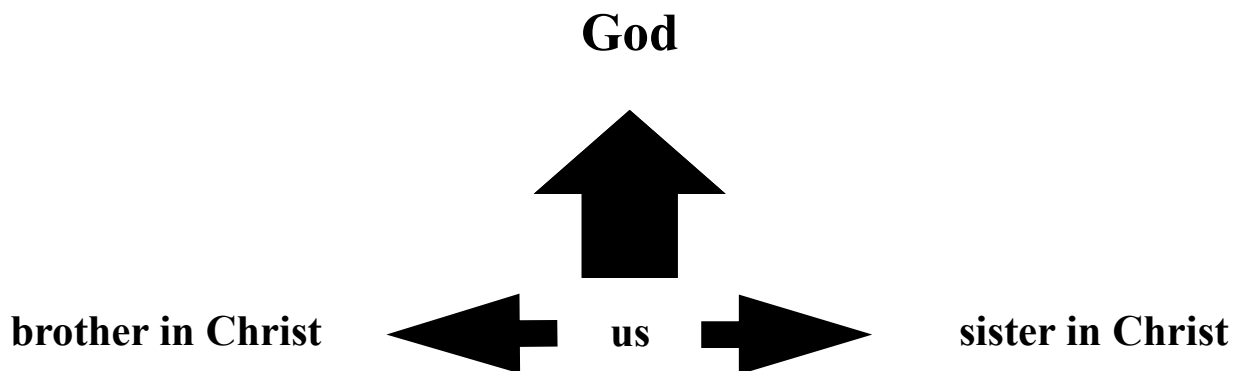
““And you shall love the LORD your God with all your heart, with all your soul, with all your mind, and with all your strength.” This *is* the first commandment. And the second, like *it, is* this: “You shall love your neighbor as yourself.” There is no other commandment greater than these.”

**love the Lord your God with all your heart
love the Lord your God with all your soul
love the Lord your God with all your strength
love the the Lord God with all your mind**

**The New Commandment
John 13:34-35**

“A new commandment I give unto you, that you love one another; as I have loved you, that you also love one another. By this all will know that you are My disciples, if you have love for one another.”

**love one another as I have loved you
love for one another is how the world recognizes us as disciples
love for one another is shown by action**



**C. Christ said our third priority is to love the multitude
Matthew 9:36-38**

“But when He saw the multitudes, He was moved with compassion for them, because they were weary and scattered, like sheep having no shepherd. Then He said to His disciples, ‘The harvest truly *is* plentiful, but the laborers *are* few. Therefore pray the Lord of the harvest to send out laborers into His harvest.’”

**we are to see the multitudes as Christ saw them
we are to have the compassion of Christ for them
we are to see the harvest is abundant around us
we are to recognize the shortage of workers
we are to pray that the Lord of the harvest
will send out laborers into His harvest**

**We are to see the world around us as Christ sees it
John 4:35**

“Do you not say, ‘There are still four months and *then* comes the harvest’? Behold, I say to you, lift up your eyes and look at the fields, for they are already white for harvest!”

